



**Government of Tamil Nadu**

## **Tamil Nadu Academy of Construction (TAC)**

**Tender For Identifying Training Provider to impart  
Online skill up- gradation training in 40 skill courses to  
10,000 Higher Education Studying Children of  
construction workers registered with Tamil Nadu  
Construction Workers Welfare Board (TNCWWB)**

**Tender Ref No. A/257/2025**

**Last Date of Submission of Tender: 01-12-2025, 3:00 PM**

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**TAMIL NADU ACADEMY of CONSTRUCTION (TAC)  
THAIYUR, CHENGALPATTU – 603103  
TAMILNADU**

**TEL:044-27474100**

**Email:tncoltenders@gmail.com**

**NOTICE INVITING TENDER (NIT)**

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**Director of Tamil Nadu Academy of Construction (TAC)  
Thaiyur, Chengalpattu- 603103**

Director, Tamil Nadu Academy of Construction, Govt. of Tamil Nadu invites Bids under two cover system, i.e., Technical Bid and Financial Bid **for "Selection of Training Provider to impart Online skill up- gradation training in 40 skill courses to 10,000 Higher Education Studying Children of construction workers registered with Tamil Nadu Construction Workers Welfare Board (TNCWWB)".**

The interested bidders have to download the bid documents from the ([tntenders.gov.in](http://tntenders.gov.in)) and should submit their bids online on or before 01.12.2025 up to. 3.00pm.

All Bidders are advised to see eligibility criteria, before submission of the bids. In case the bidder does not submit the amended bids/amendments, if any it shall be presumed that bidder has seen the amendments and e-bid shall be evaluated accordingly.

In case scheduled date of submission/tender opening date are declared as holiday then tender will be submitted/opened on the very next working day on earlier scheduled time.

Govt. of Tamil Nadu reserves the right to cancel the bid at any time or amend/withdraw any of the terms and conditions contained in the bid document without assigning any reason thereof.

**Sd/-xxxx  
Director,  
Tamil Nadu Academy of Construction,  
Chengalpattu-603103.**

**A. DETAILED NOTICE INVITING e-TENDER**

Tender is invited in single stage two cover system i.e. Technical Bid (Online - Bid and Financial Bid:

| Sl. No | Information                                    | Details                                                                                                                                                                                                                                          |
|--------|------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.     | Description of Work / Services                 | " Selection of Training Provider to impart Online skill up- gradation training in 40 skill courses to 10,000 Higher Education Studying Children of construction workers registered with Tamil Nadu Construction Workers Welfare Board (TNCWWB)". |
| 2.     | EMD (to be deposited online) *                 | Rs. 15,00,000/- (Rupees Fifteen Lakhs only)                                                                                                                                                                                                      |
| 3.     | Start Date of bid preparation                  | 11-11-2025 at 10.00AM                                                                                                                                                                                                                            |
| 4.     | Last date and time for submission of proposals | 01-12-2025 at 3.00 PM                                                                                                                                                                                                                            |

**B. DATA SHEET**

| Sl. No | Activity                          | Details                  |
|--------|-----------------------------------|--------------------------|
| 1.     | Start date of Bid preparation     | 11-11-2025 at 10.00AM    |
| 2.     | Pre-Bid meeting                   | 19-11-2025 at 3.30 PM    |
| 3.     | Last Date of submission of Tender | 01-12-2025 at 3.00 PM    |
| 4.     | Technical Proposal Opening Date   | 02-12-2025 at 3.30 PM    |
| 5.     | Technical Presentation            | To be communicated later |

|     |                                                                           |                                                                                                                         |
|-----|---------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|
| 6.  | Financial Proposal Opening                                                | To be communicated later                                                                                                |
| 7.  | Letter of Award (LOA)                                                     | To be communicated later                                                                                                |
| 8.  | Office Address Venue for pre- bid meeting, opening and evaluation of Bids | Commissionerate of Labour,<br>Labour Officers Quarters,<br>P Block, 6 <sup>th</sup> Avenue,<br>Anna Nagar, Chennai – 40 |
| 9.  | Contact Details                                                           | Director of Tamil Nadu Academy of Construction (TAC),<br>Thaiyur, Chengalpattu -603103                                  |
| 10. | Tender Documents on Website                                               | URL for e-tender eProcurement System<br>Government of Tamil Nadu (tntenders.gov.in) *                                   |
| 11. | Method of Selection                                                       | Quality and Cost Based System (QCBS) (80:20)                                                                            |
| 12. | Bid Validity Period                                                       | 120 Days from the Opening date of Technical Bids                                                                        |

### C. INSTRUCTIONS TO BIDDERS

1. The bidder shall bear all costs associated with the preparation and submission of bid and **TAC** in no case shall be responsible or liable for those costs, regardless of the conduct or outcome of the tender process.

1.1. The bidder is required to pay the EMD/Bid Security amount of INR 15,00,000 (Rupees Fifteen Lakhs only) through online to

**Bank Details: Commissionerate of Labour,**

**Bank Name : CANARA BANK**

**A/c No: 60152010037237**

**IFSC Code: CNRB0016015**

**Branch: Chennai, Mylapore**

2. All bidders are required to pay bid security fee as per the details mentioned in data sheet.

2.1 The bid security shall be returnable not later than 90 days from the Bid Validity Date except in the case of the Selected Bidder whose Bid Security shall be retained.

2.2 The Authority shall be entitled to forfeit the Bid Security as Damages inter alia in any of the events specified herein below. The Bidder, by submitting its Bid pursuant, shall be deemed to have acknowledged and confirmed that the Authority will suffer loss and damage on account of withdrawal of its Bid or for any other default by the Bidder during the period of Bid validity as specified in this tender, no relaxation of any kind on Bid Security shall be given to any Bidder.

3. The bidder is expected to examine all instructions, forms, terms and conditions in the tender document. Failure to furnish all information required by the tender document or submission of a tender not substantially responsive to the tender document in every respect will be at the bidder's risk and may result in rejection of the bid.

#### 4. Preparation of Bids

**Form of Bid:** The form of a bid shall be completed in all respects and duly signed and stamped by an authorized representative of the Bidder. Relevant power of attorney for signing the bid should be attached.

#### 5. Clarifications by Bidders

- 5.1 Bidders requiring any clarification on the tender document may contact the office of the Tamil Nadu Academy of Construction in writing by e-mail (tncoltenders@gmail.com) within such date as specified in the Schedule of Bidding Process set out in the Data Sheet.
- 5.2 All correspondence for clarifications should be submitted as per the format attached at 'Annexure-A' to the following address in writing by Mail:

**THE DIRECTOR  
TAMIL NADU ACADEMY of CONSTRUCTION  
THAIYUR, CHENGALPATTU - 603103**

- 5.3 TAC shall endeavor to respond to the queries raised or clarifications sought by the Bidders. To be fair to all prospective bidders, the responses to queries shall be uploaded on the website ([tntenders.gov.in](http://tntenders.gov.in)). However, **TAC** reserves the right not to respond to any query or provide any clarification, in its sole discretion, and nothing in this clause shall be construed, taken or read as compelling or requiring **TAC** to respond to any query or to provide any clarification.
- 5.4 At any time prior to the Bid Due Date, **TAC** may, for any reason, whether at its own initiative or in response to clarifications requested by Bidder(s), modify the tender document by way of issue of Addendum/Corrigendum/Clarifications. Any Addendum/Corrigendum/Clarifications thus issued shall be uploaded on the e-tender website.

#### 6. Pre-Bid Meeting

- 6.1 To clarify and discuss issues with respect to the Project and the tender Document, a pre-Proposal meeting ("Pre-Bid Meeting") will be held on 19-11-2025 at 3.30PM in Commissionerate of Labour, Labour Officers Quarters, P Block, 6<sup>th</sup> Avenue, Anna Nagar, Chennai – 600040.

- 6.2 Prior to the Pre-Bid meeting, the Bidders may submit a list of queries and proposed suggestions in the word format as per '**Annexure-A,**' if any, to the tender requirements.
- 6.3 Bidders may note that **TAC** will not entertain any deviations to the tender Document at the time of submission of the Proposal or thereafter. The Proposal to be submitted by the Bidders will be unconditional and unqualified, and the Bidders would be deemed to have accepted the terms and conditions of the tender Document with all its contents. Any conditional Proposal shall be regarded as non-responsive and would be liable for rejection.
- 6.4 In case of any change in the schedule of the Pre-Bid Meeting, the same will be communicated to Bidders through the e-tender website.

## **7. Format and Signing of Bid**

- 7.1 The documents comprising the bid shall be typed, and all pages of the bid shall be signed by a person duly Authorized to sign on behalf of the bidder.
- 7.2 The bid shall contain no alternations, omissions, or additions except those to comply with an instruction issued by **TAC** or are necessary to correct errors made by the bidder, in which case such corrections shall be initialed/signed by the person signing the bid.
- 7.3 The proposal shall be properly bound, indexed, and serially numbered.

## **8. Submission of Bids**

- 8.1 The bidder shall submit their offer i.e. Technical Bid and the Financial Bid shall be submitted on the e-tender portal only. The Bids that are submitted beyond the stipulated date and time under any circumstances what so ever will not be considered.

## **9. Late and Delayed Bids :**

- 9.1 Bids must be received no later than the date and time stipulated in the tender document. **TAC** may, at its discretion, extend the deadline for submission of bids in which case all rights and obligations of **TAC** and the bidder will be the same.
- 9.2 Any bid received by **TAC** after the deadline for submission of bids, as stipulated above, shall not be considered.



## 10. Opening and Evaluation of Technical Bid

10.1 The Technical Bid of the bidder would be evaluated as per the evaluation criteria set out in the tender document. Bids will be evaluated based on the information submitted by the bidders. However, **TAC** reserves the right to seek clarification/documents from the bidders, if **TAC** considers it necessary for proper assessment of the bid.

10.2 The Technical Bids will be evaluated based on eligibility criteria and only those Bidders whose Technical Proposals get a score of minimum 50 (fifty) marks out of 100 (one hundred) shall qualify for financial bid opening and shall be ranked from highest to the lowest based on their technical score (St).

## 11. Opening of Financial Bid and Final Evaluation

11.1 The Financial Bids of the technically qualified bidders shall be opened by the committee.

**11.2 The selection of the bidder shall be based on the QCBS method in which weightage of the technical score shall be 80% and weightage of the financial score shall be 20%.**

11.3 The lowest quoted Financial Proposal (Fm) is given the maximum financial score (Sf) of 100. The financial scores of other Proposals will be computed as follows:

$$Sf = 100 * Fm / F$$

(F = amount of Financial Proposal)

11.4 Proposals will finally be ranked according to their combined technical (St) and financial (Sf) scores as follows:

$$S = St \times 80\% + Sf \times 20\%.$$

11.5 The Bidder having the highest combined score shall be the Successful Bidder.

11.6 Failure of the Successful Bidder to comply with the requirements shall constitute sufficient grounds for the annulment of the LOA. In such an event, **TAC** reserves the right to, invite the second-ranked bidder and ask them to match the financial proposal given by the successful bidder upon the following scenario, take any such measure as may be deemed fit in the sole discretion of **TAC**, including annulment of the Bidding Process.

## **12. Evaluation of Bids**

Tender Evaluation committee consisting of officials from Tamil Nadu, Labour Department would examine both the Technical and Financial Bids based on the details provided in invitation for proposal for those training providers who are shortlisted as per the eligibility criteria for technical evaluation.

## **13. Right to accept any Bid and to reject any or all bids**

- 13.1 **TAC** is not bound to accept the lowest bid or any bid and may at any time by giving notice in writing terminate the tendering process.
- 13.2 **TAC** may terminate the contract/cancel the LOA if it is found that the bidder is blacklisted on previous occasions by any of the central/state government ministry/directorate/ institutions/ local bodies/ municipalities/ PSUs, etc.
- 13.3 **TAC** may also terminate the contract/cancel the LOA in the event the Successful Bidder fails to furnish the performance security or fails to execute the agreement.

## **14. Award of Contract**

- 14.1 **TAC** will award the contract to the Successful Bidder to perform the contract satisfactorily as per the terms and conditions incorporated in the tender document.
- 14.2 **TAC** will communicate the outcome to the Successful Bidder by mail confirmed by letter transmitted by registered/speed post that its bid has been accepted. This letter (hereinafter and in the condition of contract called the "Letter of Award") shall prescribe the amount which **TAC** will pay to the Successful Bidder in consideration of the execution of work/services by them as prescribed in the contract.
- 14.3 The Successful Bidder will be required to commence the assignment at the earliest, as communicated by **TAC** in this regard.
- 14.4 The Successful Bidder will be required to start execute the contract for the services within a period of Seven days from the date of issue of Work order.

## 15. Performance Security

The Successful Bidder shall be required to furnish a Performance Security prior to sign the contract (for an amount which is 5 % of total project cost) in the form of Bank Guarantee from a scheduled Bank in an acceptable form in favor of (Commissioner of Labour, Tamil Nadu Academy of Construction, Chengalpattu-603103) the Performance Security shall be valid for a period (which will be fixed later) beyond the date of completion of all contractual obligations. In case the contract period is extended, further, the validity of Performance Security shall also be extended by the Successful Bidder accordingly. The format for BG for Bid Security is provided at **Annexure-VII**.

## 16. Penalty

- 16.1 In case the Bidder fails to deploy the proposed resources considered for evaluation in the bid, **TAC** reserves the right to reduce remuneration of that resource by 10% of the remuneration which would have been paid to the original personnel, till completion of contract.
- 16.2 In case the Service Provider/resource deployed fails to commence/execute the work as assigned to them/unsatisfactory performance of the resource even after formal warning, **TAC** reserves the right to impose the penalty at 0.50% of the monthly billable value of the firm per such incidents as approved by the competent authority.
- 16.3 No Penalty will be imposed for delay attributable to **TAC** or reasons which fall within the definition of Force Majeure as per this tender document.

**Schedule of payment / Payment Terms**

The training cost will be released in three instalments for every 1000 children by **TAC** on completion of activities as mentioned under:

| S.No | Tranche         | % of amount to be released                         | Milestones to be achieved                                                                                                                                         | Documents to be submitted                                                                     |
|------|-----------------|----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
| 1.   | 1 <sup>st</sup> | 30% of total training expenditure                  | 1. On signing of MoU and<br>2. Commencement of training.                                                                                                          | 1. Copy of Agreement<br>2. Training Module WEB and APP Ready<br>3. Student Registration Forms |
| 2.   | 2 <sup>nd</sup> | 50% of total training expenditure will be released | i. After 50 % successful completion of training,<br>ii. Uploading all the details in the dashboard created                                                        | i. 50 % Training Completion Students List Report.                                             |
| 3.   | 3 <sup>rd</sup> | 20% of total training expenditure will be released | i. After successful completion of training, assessment and certification<br>ii. Submission of completion report with uploading of video clipping in social media. | ii. Training Completion Report.<br>iii. Issuance of Certificates to all trained candidates.   |

**17. FAIRNESS AND GOOD FAITH**

**17.1 Good Faith:** The Parties undertake to act in good faith with respect to each other's rights under this Contract and to adopt all reasonable measures to ensure the realization of the objectives of this Contract.

**17.2 Operation of the Contract:** The Parties recognize that it is impractical in this Contract to provide for every contingency which may arise during the life of the Contract, and the Parties hereby agree that it is their intention that this Contract shall operate fairly as between them, and without detriment to the interest of either of them, and that, if during the term of this Contract either Party believes that this Contract is operating unfairly, the Parties will use their best efforts to agree on such action as may be necessary to remove the cause or causes of such unfairness, but no failure to agree on any action pursuant to this Clause shall give rise to a dispute subject to arbitration in accordance with Clause GC 8 hereof.

## **18. RESOLUTION OF DISPUTES**

All disputes and difference between the parties in connection with the contract or its interpretations, shall be settled amicable manner with best efforts. Beyond the efforts the disputes would be governed by and construed in accordance with, the laws of India and Courts at Chennai.

## **19. LIQUIDATED DAMAGES AND PENALTIES**

- 19.1 The Training Provider hereby agrees that due to negligence of act of the Training Provider, if the "Department" suffers losses, damages the quantification of which may be difficult, and hence the amount specified hereunder shall be construed as reasonable estimate of the damages and Training Provider agrees to pay such liquidated damages, as defined hereunder as per the provisions of this Contract.
- 19.2 The number of liquidated damages under this Contract shall not exceed 10% of the total value of the contract as specified in Appendix D.
- 19.3 Notwithstanding anything to the contrary in this Agreement, in no event shall either Party be liable, whether in contract or in otherwise for special, punitive, indirect or consequential damages, including without limitation, loss of profits or revenue arising under or in connection with this Agreement.

## **20. MISCELLANEOUS PROVISIONS :**

- (i) Nothing contained in this Contract shall be construed as establishing or creating between the Parties, a relationship of master and servant or principal and agent.
- (ii) The Training Provider shall notify the Department/the Government of Tamil Nadu of any material change in their status, in particular, where such change would impact on performance of obligations under this Contract.
- (iii) Each member/constituent of the Training Provider, shall be severally liable to and responsible for all obligations towards the Department/Government for performance of works/services including that of its Associates/Sub Contractors under the Contract.

- (iv) The Training Provider shall at all times indemnify and keep indemnified the Department/Government of Tamil Nadu against all claims/ damages etc. for any infringement of any Intellectual Property Rights (IPR) while providing its services under the Project.
- (v) The Training Provider shall at all times indemnify and keep indemnified the Department/Government of Tamil Nadu against any claims in respect of any damages or compensation payable in consequences of any accident or injury sustained or suffered by its (the Training Provider) employees or agents or by any other third Party resulting from or by any action, omission or operation conducted by or on behalf of the Training Provider.
- (vi) The Training Provider shall at all times indemnify and keep indemnified the Department/Government of Tamil Nadu against any and all claims by Employees, Workman, Contractors, sub-contractors, suppliers, agent(s), employed engaged or otherwise working for the Training Provider , in respect of wages, salaries, remuneration, compensation or the like.
- (vii) All claims regarding indemnity shall survive the termination or expiry of the Contract.
- (viii) It is acknowledged and agreed by all Parties that there is no representation of any type, implied or otherwise, of any absorption, regularization, continued engagement or concession or preference for employment of persons engaged by the (Training Provider) for any engagement, service or employment in any capacity in any office or establishment of the Government of Tamil Nadu or the Employer.

**D. ELIGIBILITY CRITERIA :**

Bidders must read carefully the conditions of eligibility (the "Conditions of Eligibility") provided herein. Proposals of only those Bidders who satisfy the Conditions of Eligibility will be considered for evaluation. No Consortium of Bidders is allowed; only single Bidder Participation is allowed. If PSU is participating in the Bid no subcontract of the work is allowed and if it is identified PSU will be blocklisted. To be eligible for evaluation of its Proposal, the Bidder shall fulfill the following Minimum Eligibility Criteria:

| S.No | Eligibility Criteria                                                                                                                                                           | Mandatory Documents to be submitted                                                                                                                              |
|------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.   | The Bidder should have at least one registered / project / site office in Tamil Nadu as on 31.03.2025                                                                          | Copies of Address proof like GST Copy / Rental Agreement / Certificate of Incorporation EB / Telephone / Broad Band Bill copy/Work order MOU shall be submitted. |
| 2.   | Bidder should be a registered training firm with TNSDC or NSDC or TAC                                                                                                          | Certificate of Registration                                                                                                                                      |
| 3.   | The bidder should be a company engaged in providing skill training for a period of at least three years                                                                        | Necessary proof of documents to be produced (Work order given to the bidder by any State Government / Union Territory/ GoI to be enclosed)                       |
| 4.   | Average annual turnover of the company for the last 3 years should not be less than Rs.10.0Crore (Rupees Ten Crore)                                                            | Annual turnover audit report to be furnished separately for the year 2022-2023, 2023-2024, 2024-2025.                                                            |
| 5.   | The net-worth of the Bidders(s) should be positive as on 31st March 2025.                                                                                                      | Certificate from Statutory Auditor/ CA with UDIN no. on net profit details as on 31st March 2024                                                                 |
| 6.   | The bidder must have a pool of Online Content Developers not less than 50 Employees as permanent employees on pay roll as on 31.03.2025                                        | ESI & EPF Document to be enclosed and certified by the Head of HR to be furnished along with application                                                         |
| 7.   | The Bidder should have experience in content development /digital delivery/ training/educational & any allied services                                                         | Copy of work order / Contract / agreement detailing Scope                                                                                                        |
| 8.   | Cumulative training capacity online/Offline Mode in the last three years average should be 10000 per year                                                                      | Proof of documents to be furnished                                                                                                                               |
| 9.   | Bidder should not be currently black listed by any of the State or Government of India or Organizations of the State or Government of India as on date of submission of tender | Necessary undertaking letter should be furnished by a bidder.                                                                                                    |

**E. EVALUATION CRITERIA :**

| <b>Sr.No</b> | <b>Criteria</b>                                                                                                                                                                                   | <b>Evaluation Parameter</b>                                                                                                                                                                                                                            | <b>Max. Marks</b> | <b>Document Required</b>                                                                                                                                                                          |
|--------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>1</b>     | The Bidder shall have an average annual turnover of INR 10 crores or more over the last three (3) Financial Years (i.e., FY 2022-23, FY 2023-24, & FY 2024-25) From the similar kind of services. | Minimum 3 year average annual turnover of<br>INR 10 crores= 5 marks<br><br>More than 10 Cr Up to 30 Cr = 10 Marks<br>More than 30 Cr = 15 Marks                                                                                                        | <b>15</b>         | Audited financial statements for each relevant FY, and Statutory auditor's/ CA certificate clearly specifies the annual turnover for each relevant FY with valid UDIN for the mentioned criteria. |
| <b>2</b>     | The Training Partner (TP) should have experience Cumulative Trained offline or Online Skill Training in the last three (3) Financial Years (i.e., FY 2022-23, FY 2023-24, & FY 2024-25)           | The TP should have experience Trained offline or Online Skill Training of 10000 Trainees in any one year :<br>Cumulative 3year Trained Up to 10,000: (5 Marks)<br>10,001-50000: (10 Marks)<br>50,001- 90,000: (15 Marks)<br>90,001 & above: (20 Marks) | <b>20</b>         | Copy of Work Orders / Client Certificates (The supporting documents shall mandatorily mention the quantity and duration of the contract.)                                                         |
| <b>3</b>     | The Bidder must have experience of "Conducting Only Online Skill Development Training to Labour Department Construction Workers/Dependents in any State Government Organizations/PSU in India     | No. of Work Orders each work order More than 10,000 Trainees Trained 1Work ORDER: 10 Marks.<br>2 or More Work orders : 20 Marks.                                                                                                                       | <b>20</b>         | Work Orders/ Service Agreement or Completion Certificates from the Client/ Relevant Certificates.                                                                                                 |
| <b>4</b>     | The Bidder Must Empanelled or tied up with NSDC/TNSDC/TAC                                                                                                                                         | The TP Should Tied up with NSDC or TNSDC: 5 marks<br>TAC : 5 Marks                                                                                                                                                                                     | <b>10</b>         | MOU<br>Copy/Empanelled ID                                                                                                                                                                         |
| <b>5</b>     | Technical Presentation & Live Demo                                                                                                                                                                | Presentation on:<br>Understanding of the scope: 10 marks<br>Proposed infrastructure : 10 Marks<br>APP & WEB With Course Video Content :10 Marks<br>Live Demo of Dashboard of BOCW workers/ Kids Training Monitoring : 5 Marks                          | <b>35</b>         | Live Demo                                                                                                                                                                                         |



## F. TERMS OF REFERENCE

### **Scope of Work**

Director of Tamil Nadu Academy of Construction (hereinafter referred as TAC) has proposed to identify Training Provider (TP) **to provide Online skill up- gradation training in 40 skill courses to 10,000 Higher Education Studying Children of construction workers registered with Tamil Nadu Construction Workers Welfare Board (TNCWWB)** to develop a skillful youth workforce.

### **About the Program**

- (A) The Tamil Nadu Construction Workers Welfare Board (TNCWWB) aims to Acquisition of Additional Skill under Skill Development Program (Online) to Children of Construction Workers engaged in building and other allied construction activities, considering the opportunities for better employment in the digital era, which is presently facing a huge dearth of skilled manpower. It is also designed to prepare the candidates to become new entrepreneurs in any sector.
- (B) The Tamil Nadu Construction Workers Welfare Board intends to extend the skill development programs online to children of construction workers. The applicant agencies need to broadly adhere to relevant guidelines of online skill training programs as lay down by the Board/ Department from time to time.
- (C) The Board/ Department as per the requirement may extend the scheme to the other interested children of workers registered under the Tamil Nadu Construction Workers Welfare Board.

### **Details of the Assignment**

The Training Provider Should identify the Workers Children studying the Higher education. Once student details are approved by the concerned District Labour officer training should commence. Training Provider should train the children in the following courses identified by TAC.

| SI.NO | Name of the Course                             | Duration (Hours) | NSDC Code |
|-------|------------------------------------------------|------------------|-----------|
| 1     | Junior Software Developer                      | 400              | SSC/Q0508 |
| 2     | AI-Visualization Specialist                    | 400              | SSC/Q8103 |
| 3     | AI-Data Engineer_V2                            | 400              | SSC/Q8106 |
| 4     | Software Developer                             | 500              | SSC/Q0501 |
| 5     | AI-Data Scientist with Deep Learning           | 670              | SSC/Q8104 |
| 6     | AI-Hardware Engineer                           | 500              | SSC/Q8114 |
| 7     | Python Basic to Advance                        | 390              | SSC/Q0510 |
| 8     | Embedded Software Engineer                     | 660              | ELE/Q1501 |
| 9     | IOT-Software Analyst_V2.0                      | 600              | SSC/Q8205 |
| 10    | Simulation Software for Electrical Engineering | 400              |           |
| 11    | Computer Aided Product Design                  | 60               | ASC/N8114 |
| 12    | BIM Modeler                                    | 120              | CON/Q2110 |
| 13    | Core Java                                      | 390              | SSC/Q0510 |
| 14    | .Net                                           | 390              | SSC/Q0510 |
| 15    | Electrician                                    | 840              | NCVET     |
| 16    | Draughtsman Mechanical                         | 840              | NCVET     |
| 17    | Draughtsman Civil                              | 840              | NCVET     |
| 18    | Fitter                                         | 840              | NCVET     |
| 19    | Welder                                         | 840              | NCVET     |
| 20    | Electronic Mechanic                            | 840              | NCVET     |
| 21    | Computer Operator and Programming Assistant    | 840              | NCVET     |
| 22    | Word, Excel and PPT using AI - CRM             | 300              | SSC/Q2211 |
| 23    | Digital Marketing Manager                      | 840              | MeS/Q0706 |
| 24    | Medical Records Assistant                      | 900              | HSS/Q5501 |
| 25    | Python Web Development                         | 400              | SSC/Q0503 |
| 26    | Flutter for APP Development                    | 400              | SSC/Q0503 |
| 27    | Block Chain App Developer                      | 400              | SSC/Q8704 |
| 28    | Software Engineer (Full Stack Java)            | 400              | SSC/Q4601 |
| 29    | Software Engineer (Full Stack Python)          | 400              | SSC/Q4601 |
| 30    | AI_Data Scientist                              | 676              | SSC/Q8104 |
| 31    | UI and UX Design                               | 400              | SSC/Q0502 |
| 32    | Database Administrator                         | 320              | SSC/Q8109 |
| 33    | Cloud Server Administrator                     | 400              | SSC/Q8306 |
| 34    | AI-Machine Learning Engineer                   | 272              | SSC/Q8113 |
| 35    | Cloud Application Developer                    | 388              | SSC/Q8303 |
| 36    | AR/VR Developer                                | 1230             | MES/Q0509 |
| 37    | Web Developer                                  | 400              | SSC/Q0503 |
| 38    | Video Editor/Animator/Graphic Designer         | 540              | MES/Q0701 |
| 39    | Robotic Process Automation                     | 500              | SSC/Q8604 |
| 40    | IOT-Hardware Solution Designer                 | 500              | SSC/Q8203 |

**Note: All Course Duration will be Six Months**

Hence, this tender is being invited to identify Training Provider (TP) **to provide Online skill up- gradation training in 40 skill courses to 10,000 Higher Education Studying Children of construction workers registered with Tamil Nadu Construction Workers Welfare Board (TNCWWB).**

### **Time line**

The **TAC** expects the assignment should be completed within 7 to 8 months after issue of work order.

### **Expected outcome**

Around 10,000 Higher Education studying children of Construction workers will be trained through online across the state of Tamil Nadu.

### **Roles and Responsibilities of Successful Bidder :**

The objective of this engagement is to conduct online skill development training in 40 courses to the Children of Construction workers.

Service provider shall carry out the following, but not limited to:

- a. Skill upgradation training in 40 courses to the 10,000 Children of Construction workers registered with Tamil Nadu Construction Workers Welfare Board obtaining Higher Education Financial assistance.
- b. Facilitate high-quality, demand-driven training programs with standardized curriculum through qualified trainers
- c. Adhere to the curriculum standards provided by TAC in imparting training, subject to revision based on skill requirements
- d. Training Provider will have to mobilize candidates by conducting special camps/drives etc separately or in association with TAC/Labour Department.
- e. Selected Training Partner must develop a dashboard showing trainee participation, training delivery monitoring, and evaluation.
- f. 5 % of the total project cost shall be payable to the TAC towards administration charges such as engagement of MIS Staff and overhead costs for utilizing the assets of the Department.
- g. As per the timelines fixed by TAC, assessment will be completed to the trained students and certification will be jointly done by Training Provider and TAC.

**Tender Submission Letter**

**Annexure-I**

To

Director  
Tamil Nadu Academy of Construction (TAC),  
Thaiyur, Chengalpattu -603103

Sub: Engagement of Selection of **Training Provider** for providing training to Higher Education Studying 10,000 Children of construction workers registered with Tamil Nadu Construction Workers Welfare Board (TNCWWB)

Ref: Tender No.....

I/ We, the undersigned, offer to provide the above services to TAC. We are hereby submitting our bid, in a sealed envelope.

I/We, hereby declare that:

- (a) We are enclosing and submitting herewith our Bid, with the details as per the requirements of the tender, for your evaluation and consideration.
- (b) I/We have read carefully the terms and conditions of the tender document attached hereto and hereby agree to abide by the said terms and conditions.
- (c) The bid is unconditional.
- (d) I/We undertake that documents submitted are genuine / authentic and nothing material has been concealed. I/We understand that the contract is liable to be cancelled, if it is found to be having obtained, through fraudulent means/concealment of information.
- (e) We shall make available to the TAC any additional information it may find necessary or require to clarify, supplement or authenticate the Bid.
- (f) Until a formal agreement is prepared and executed, acceptance of this tender document shall constitute a binding contract between TAC and us subject to the modifications, as may be mutually agreed to, between TAC and us.
- (g) We agree to keep this bid valid for acceptance for a period of ninety (90) days from the date of opening the bid.

Yours faithfully,

Authorised Signatory  
(with Name, Designation, Contact no. and Seal) Note: On the Letter head of the Bidder.

Annexure-II

**Bidder's Authorization Certificate**

To

Director  
Tamil Nadu Academy of Construction (TAC),  
Thaiyur, Chengalpattu -603103

Sub: Engagement of Selection of **Training Provider** for providing training to Higher Education Studying 10,000 Children of construction workers registered with Tamil Nadu Construction Workers Welfare Board (TNCWWB)

Ref: Tender No.....

Dear.....

I/ We {Name/ Designation} hereby declare/ certify that (Name/ Designation} is hereby Authorised to sign relevant documents on behalf of the company/ firm in dealing ..... with tender No. \_\_\_\_\_ dated \_\_\_\_\_. He/ She is also Authorised to attend meetings & submit \_\_\_\_\_ technical & commercial information/ clarifications as may be required by you in the course of processing the Bid. For the purpose of validation, his/her verified signatures are as under.

Thanking you,

Name of the Bidder: -

Authorised Signatory: -

Verified

Signature: - Seal of the Organisation: -

Date:

Place:

Note: Please attach the valid power of attorney in favor of the person signing this authorization let

**Annexure-III**

**Performa for Affidavit**

(on non-judicial stamp paper of Rs. 100/-)

I \_\_\_\_\_ Proprietor/Director/ Partner of the firm M/s. \_\_\_\_\_ do hereby solemnly affirm that our firm M/s. \_\_\_\_\_ has never been blacklisted/debarred by any organization/office and there. has not been any work cancelled against them for poor performance in the last ten years reckoned from the date of invitation of Bid.

Name of the Bidder.....

.....

Signature of the Authorized Signatory

.....

Name of the Authorized Signatory

Place: \_\_\_\_\_

Date:

**Information on Bidder's Organisation**

| <b>S.No</b> | <b>Particulars</b>                                                                                           | <b>Details</b> |
|-------------|--------------------------------------------------------------------------------------------------------------|----------------|
| 1.          | Name of the Bidder                                                                                           |                |
| 2.          | Address of the Bidder                                                                                        |                |
| 3.          | Incorporation status of the Bidder (Company or Firm) (Relevant Certificate to be submitted in Technical Bid) |                |
| 4.          | Year of Establishment                                                                                        |                |
| 5.          | Valid GST Registration No. (Copy of certificate to be submitted)                                             |                |
| 6.          | Permanent Account No. (PAN) (Copy of PAN Card to be submitted)                                               |                |
| 7.          | Name and Designation of the contact person to whom all references shall be made regarding this Bid           |                |
| 8.          | Telephone No. (with STD Code)                                                                                |                |
| 9.          | E-mail id of the Contact Person                                                                              |                |
| 10.         | Fax No. (with STD Code)                                                                                      |                |
| 11.         | Website (if any)                                                                                             |                |

Name of the Bidder.....

.....  
Signature of the Authorized Signatory.....  
Name of the Authorized Signatory

Place: \_\_\_\_\_

Date: \_\_\_\_\_

**Note: Please attach relevant documents like Power of Attorney, Certificate of Incorporation, GST IN, TAN, PAN.**

**Format for Financial Capacity**

| <b>Financial Year</b> | <b>Annual Turnover</b> |
|-----------------------|------------------------|
| <b>2022-23</b>        |                        |
| <b>2023-24</b>        |                        |
| <b>2024-25</b>        |                        |

**Note: All figures quoted above shall be substantiated by attaching the copy of Audited Annual Reports or a certificate from a Chartered Accountant.**

**Authorised Signatory with sea**



**Relevant Experience in Similar Assignments**

|                                                                            |                                                                                                       |
|----------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|
| Assignment name :                                                          | Country:<br>Location within the country:                                                              |
| Name of Client:                                                            | Address                                                                                               |
| Name of the Legal Entity in whose name the contract is:                    | Duration of assignment (months):                                                                      |
| No. of person months of the assignment:                                    | Start date (Month/year):<br>Completion date (Month/year):                                             |
| Approx. value of the overall contract (in INR or equivalent in INR):       | Approx. value of the services provided by your firm under the contract (in INR or equivalent in INR): |
| Name of JV Partner/Sub consultant/associated organizations, if any:        | Role of JV Partner/Sub consultant/associated organization:                                            |
| <b>Narrative description of the Project:</b>                               |                                                                                                       |
| <b>Detailed Scope of services, coverage and relevance to this project:</b> |                                                                                                       |

Note:

1. Use Separate Sheet for each Assignment
2. Supporting documents such as copies of documents as stipulated in the **Eligibility Criteria** to be attached. Assignments that are not supported by documentary evidence shall not be considered for evaluation.

Authorised Signatory with seal

Annexure-VII

**Form of Bank Guarantee for Performance Security**

To

Director  
Tamil Nadu Academy of Construction (TAC),  
Thaiyur, Chengalpattu -603103

WHEREAS \_\_\_\_\_ [Name and address of the Service Provider] (hereinafter called "the Agency") has undertaken, in pursuance of Contract No. \_\_\_\_\_ dated \_\_\_\_\_ to provide the services on terms and conditions set forth in this Contract \_\_\_\_\_ [Name of contract and brief description of works] (hereinafter called the "the Contract").

AND WHEREAS it has been stipulated by you in the said Contract that the **Training Provider** shall furnish you with a Bank Guarantee by a recognized bank for the sum specified therein as security for compliance with his obligations in accordance with the Contract;

AND WHEREAS we have agreed to give the **Training Provider** such a Bank Guarantee;

NOW THEREFORE, we hereby affirm that we are the Guarantor and responsible to Training Provider, on behalf of the Training Provider and we hereby unconditionally, irrevocably and without demur undertake to immediately pay to TAC upon first written demand and without cavil or argument, any sum or sums within limits of (Amount of Guarantee) as aforesaid without reference to the Training Provider and without TAC's needing to prove or show grounds or reasons for the sum specified therein.

We hereby waive the necessity of your demanding the said debt from the **Training Provider** before presenting us with the demand.

We further agree that no change or addition to or other modification of the terms of the Contractor of the services to be performed there under or of any of the Contract documents which may be made between you and the **Training Provider** shall in any way release us from any liability under this guarantee, and we hereby waive notice of any such change, addition or modification.

The liability of the Bank under this Guarantee shall not be affected by any change in the constitution of the **Training Provider** or of the Bank.

"This guarantee shall also be operable at our... Branch at Chennai, Tamil Nadu, from whom, confirmation regarding the issue of this guarantee or extension / renewal thereof shall be made available on demand. In the contingency of this

guarantee being invoked and payment there under claimed, the said branch shall accept such invocation letter and make payment of amounts so demanded under the said invocation."

Notwithstanding anything contained herein before, our liability under this guarantee is restricted to Rs. \_\_\_\_\_ (Rs.) and the guarantee shall remain valid till \_\_\_\_\_. Unless a claim or a demand in writing is made upon us on or before \_\_\_\_\_ all our liability under this guarantee shall cease.

Notwithstanding anything contained hereinabove."

- A. Our liability under this guarantee shall not exceed Rs. \_\_\_\_\_ (Rupees\_\_\_\_\_).
- B. This bank guarantee shall be valid up to\_\_\_\_\_
- C. We are liable to pay the guarantee amount or any part thereof under this bank guarantee only and only if you serve upon us, a written claim or demand on or before\_.

Signature and Seal of the Guarantor\_\_\_\_\_

In the presence of

Name and Designation

\_\_\_\_\_

(Name, Signature & Occupation)

Name of the Bank Address

1. \_\_\_\_\_  
(Name & Occupation) Date

**List of skilling courses in as per list enclosed**

| <b>Sl.No</b> | <b>Name of the Course</b>                      | <b>Duration (Hours)</b> | <b>NSDC Code</b> |
|--------------|------------------------------------------------|-------------------------|------------------|
| 1            | Junior Software Developer                      | 400                     | SSC/Q0508        |
| 2            | AI-Visualization Specialist                    | 400                     | SSC/Q8103        |
| 3            | AI-Data Engineer_V2                            | 400                     | SSC/Q8106        |
| 4            | Software Developer                             | 500                     | SSC/Q0501        |
| 5            | AI-Data Scientist with Deep Learning           | 670                     | SSC/Q8104        |
| 6            | AI-Hardware Engineer                           | 500                     | SSC/Q8114        |
| 7            | Python Basic to Advance                        | 390                     | SSC/Q0510        |
| 8            | Embedded Software Engineer                     | 660                     | ELE/Q1501        |
| 9            | IOT-Software Analyst_V2.0                      | 600                     | SSC/Q8205        |
| 10           | Simulation Software for Electrical Engineering | 400                     |                  |
| 11           | Computer Aided Product Design                  | 60                      | ASC/N8114        |
| 12           | BIM Modeler                                    | 120                     | CON/Q2110        |
| 13           | Core Java                                      | 390                     | SSC/Q0510        |
| 14           | .Net                                           | 390                     | SSC/Q0510        |
| 15           | Electrician                                    | 840                     | NCVET            |
| 16           | Draughtsman Mechanical                         | 840                     | NCVET            |
| 17           | Draughtsman Civil                              | 840                     | NCVET            |
| 18           | Fitter                                         | 840                     | NCVET            |
| 19           | Welder                                         | 840                     | NCVET            |
| 20           | Electronic Mechanic                            | 840                     | NCVET            |
| 21           | Computer Operator and Programming Assistant    | 840                     | NCVET            |
| 22           | Word, Excel and PPT using AI - CRM             | 300                     | SSC/Q2211        |
| 23           | Digital Marketing Manager                      | 840                     | MeS/Q0706        |
| 24           | Medical Records Assistant                      | 900                     | HSS/Q5501        |
| 25           | Python Web Development                         | 400                     | SSC/Q0503        |
| 26           | Flutter for APP Development                    | 400                     | SSC/Q0503        |
| 27           | Block Chain App Developer                      | 400                     | SSC/Q8704        |
| 28           | Software Engineer (Full Stack Java)            | 400                     | SSC/Q4601        |
| 29           | Software Engineer (Full Stack Python)          | 400                     | SSC/Q4601        |
| 30           | AI_Data Scientist                              | 676                     | SSC/Q8104        |
| 31           | UI and UX Design                               | 400                     | SSC/Q0502        |
| 32           | Database Administrator                         | 320                     | SSC/Q8109        |
| 33           | Cloud Server Administrator                     | 400                     | SSC/Q8306        |
| 34           | AI-Machine Learning Engineer                   | 272                     | SSC/Q8113        |
| 35           | Cloud Application Developer                    | 388                     | SSC/Q8303        |
| 36           | AR/VR Developer                                | 1230                    | MES/Q0509        |
| 37           | Web Developer                                  | 400                     | SSC/Q0503        |
| 38           | Video Editor/Animator/Graphic Designer         | 540                     | MES/Q0701        |
| 39           | Robotic Process Automation                     | 500                     | SSC/Q8604        |
| 40           | IOT-Hardware Solution Designer                 | 500                     | SSC/Q8203        |

## **SCHEDULE OF PRICE**

### **Price Bid**

Bidder can check the list of courses available in the TENDER document and quote the training rate per rate should be filled in the price schedule model in Annexure X.

**PRICE SCHEDULE**

**(This BOQ template must not be modified / replaced by the bidder and the same should be uploaded after filling the relevant columns , else the bidder is liable to be rejected for this tender. Bidders are allowed to enter the Bidder name and Values only )**

| NUMBER#              | TEXT#                                        | NUMBER#        | TEXT# | TEXT#    | NUMBER#                                           | NUMBER   | NUMBER           | NUMBER                                                   | NUMBER #                                              | NUMBER #                          | TEXT#                 |
|----------------------|----------------------------------------------|----------------|-------|----------|---------------------------------------------------|----------|------------------|----------------------------------------------------------|-------------------------------------------------------|-----------------------------------|-----------------------|
| Sl.no                | Item description                             | No of students | Units | HSN code | Basic Cost In Figures To Be Entered By The Bidder | GST IN % | GST value in Rs. | Per hour cost for Training to the students without taxes | Per hour cost for Training to the students with taxes | Total amount (inclusion of taxes) | Total Amount In Words |
|                      |                                              |                |       |          | Rs. P                                             |          |                  |                                                          |                                                       |                                   |                       |
| 1                    | 2                                            | 4              | 5     | 8        | 13                                                | 14       | 15               | 21                                                       | 53                                                    | 54                                | 55                    |
| 1                    | Description                                  |                |       |          |                                                   |          |                  |                                                          |                                                       |                                   |                       |
| 1.01                 | Cost for Training to the students for 1 Hour | 1.00           | Nos   |          |                                                   |          | 0.00             | 0.00                                                     | 0.00                                                  | 0.00                              | INR Zero Only         |
| Total in Figures     |                                              |                |       |          |                                                   |          |                  |                                                          | 0.00                                                  | 0.00                              | INR Zero Only         |
| Quoted rate in words |                                              | INR Zero Only  |       |          |                                                   |          |                  |                                                          |                                                       |                                   |                       |